

# **REPORTING REQUIREMENTS FOR CoPs 3, 6, 7 & 27**

**B.H.C. Diamonds (U.S.A.) Inc**



## COP 3: REPORTING

### Contact Information

COMPANY NAME: **B.H.C. Diamonds (U.S.A.) Inc**

DATE: **1/2/25**

REPORTING PERIOD: **1/1/24 – 12/31/24**

CONTACT: **Sweta Gandhi**

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### Human Rights

We conduct a Human Rights Due Diligence in our operation of Trading as well as in our supply chain. We promote the RJC CoP as responsible Business Practices amongst our Business Associates through discussions and through our website recommendation. We have not found any Human Rights impacts in our operations or supply chain.

We find that RJC Membership has contributed to improve efficiency and enhanced compliance with the Responsible Business Practice requirements.

It is also an Industry wide initiative to improve the Credibility of the Diamond and Jewellery Supply Chain amongst the consumers. We recommend that all our Business Associates support the RJC and become Certified Members.

B.H.C. Diamonds (U.S.A.) Inc has not identified any adverse human rights issues during our due diligence activities. We have also provided training using RJC Modules to our staff.

## COP 6 & 7: HUMAN RIGHTS & DUE DILIGENCE

### Contact Information

COMPANY NAME: **B.H.C. Diamonds (U.S.A.) Inc**

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### COMPANY MANAGEMENT SYSTEMS

B.H.C. Diamonds (U.S.A.) Inc have Ethical Business Policy and Supply Chain Policy in place, detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals, diamonds. We do not source from conflict affected or high risk areas. These policies can also be accessed by our internal stakeholders Display in the Office and externally on our website [www.bhcdiamonds.com](http://www.bhcdiamonds.com).

To support supply chain due diligence, we have implemented the following internal measures. We have e-mailed our supply chain policy to all our suppliers and have asked a confirmation from them that they have understood it and comply with the requirements. The process is managed by the Compliance Officer.

B.H.C. Diamonds (U.S.A.) Inc have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers who are able to give a warranty as per the requirements of the World Diamond Council.

As a company we communicate our expectations regarding human rights and supply chain due diligence by engaging with our suppliers at every order. The outcome of doing so has been that there are no Red Flags in our supply chain. Grievance can be raised on [accounts.usa@bhcdiamonds.com](mailto:accounts.usa@bhcdiamonds.com) about any Human Rights issues and it shall be investigated by Compliance Officer. No grievances have been raised.

### IDENTIFIED & ASSESSED RISKS

We have not identified any Human Rights Risks related to any supplier in our supply chain. All our suppliers are known and verified and we have long term relationship with them. No actions are currently planned. None of our suppliers are from CAHRAs.

### STRATEGY

Our risk assessment findings are received by Compliance Officer.

All the identified risks are adequately controlled. We have used the RJC Template for Risk Assessment and the controls are identified.

We have used the RJC Training modules for Trainings.

This declaration is made available on the website.

### CARRY OUT A THIRD PARTY AUDIT

B.H.C. Diamonds (U.S.A.) Inc has joined the RJC in 2022 and has since implemented the management system in conformance with RJC CoP 2019. Third party audit will be conducted along with the RJC CoP 2024 audit by the auditor. The audit is scheduled on January 2026.

## COP 27: NATURAL RESOURCES

### Contact Information

COMPANY NAME: **B.H.C. Diamonds (U.S.A.) Inc**

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B.H.C. Diamonds (U.S.A.) Inc have identified no issues regarding our use of natural resources. As a business we monitor our use of energy and water and we have identified that all the use is for domestic purpose. We monitor the use through the Bills from the building.

We switch off the lights when not required and use water only as and when required. The trading process does not use any water.